



Hong Kong, China Waterski Association

中國香港滑水總會

Recruit for Coach (es) for 2 disciplines in 2025/2026

-Hong Kong Youth Wakeboard Representative Team Coach (es)

-Hong Kong Youth Wakesurf Representative Team Coach (es)

THE JOB

Reporting to the HKCWA General Committee, the Coach will be responsible for the following duties:

- To attend and coach junior wakeboard/wakesurf training and competition in accordance with HKCWA's programmes – both in Hong Kong and overseas;
 - Local Training:

To undertake the coaching duty only during the local training. The driver position should be taken on by another person (no duplication on the role of the coach and driver.)

The local training or coaching on the boats of no less than 3 service providers, with each service provider no more than 60% of trainings/ coaching in the fiscal year.

To submit and process the training reports, activity expenses and receipts to the Association regularly,
 - Overseas Competitions (China National or above) & Overseas Trainings

To attend and accompany as the team manager/team coach for important overseas competitions (China National Championships or above) and Youth Exchange Programs if HKCWA sends representatives.

To assist with the overseas event's issues, including but not limited to attending team leader meetings, prioritizing to take care all youth team members, assisting adult team members (if necessary), and managing activity expenses and documentation.

To optimize the training content for Youth Exchange Programs.
- To keep proper record the competition and training progress of each squad team member at each event with suggestion for upcoming training plan,
- To monitor athlete performance through comprehensive, multi-method assessment and regular evaluation, and to provide timely and critically analyzed reports as required;
- To help coordinate, design, and implement training programmes for elite youth athletes in Hong Kong;
- To fully utilize and integrate scientific, medical and other athlete support services into the elite training programme to enhance elite training outcomes;
- To organize and communicate with HKCWA Office for administrative and logistical matters related to local and overseas squad training and competitions. This may include transport of athletes and equipment;
- To assist the HKCWA with Youth & Coach Development programmes, such as elite talent identification and athlete recruitment, Coaching Course, and
- To perform any other appropriate duties as assigned by supervisor.



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THE REQUIREMENTS

- Holder of a valid coaching certificate issued by the relevant governing body;
- A minimum of 3 years' professional coaching experience and proven record of achievement in coaching Wakeboard/Wakesurf athletes at least Youth National Team level or its equivalent. Coaching experience on Senior National Team Members would be considered an advantage;
- Excellent communication in English and/ or Chinese and strong interpersonal skills;
- Boat Driving license would be desirable;
- Submit the proof of "Sexual Conviction Record Check" before taking the post.
- Awareness / knowledge of Child Protection in sport and equal opportunity issues in the context of Hong Kong would be considered an advantage.

*** Coaching allowance may be provided regarding the training programmes subvented by LCSD or HKSJ.*

APPLICATIONS

Please send your CV to **by email: info@waterski.org.hk** on or before **7 Mar 2025**.

Applicants who are not invited for interview within three months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.

**HKCWA reserves the right to revise or terminate this Agreement.*



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2025/2026年度教練招募:

- 香港青少年尾波花式滑水代表隊教練
- 香港青少年尾波沖浪代表隊教練

主要職責

教練須向中國香港滑水總會匯報工作情況，其職責詳列如下:

- 指導青少年尾波花式滑水/尾波沖浪運動員參加與本會有關的訓練及比賽，包括但不限於本地及海外活動；
 - 本地訓練
在本地訓練時應集中擔任教練職責，船隻駕駛應由其他人士擔任(不應同時兼任兩個職責)；

在不少於 3 隻不同船隻服務提供者的船上進行訓練，每一個服務提供者佔比不應該超過整個財政年度的 60%；

定期向本會秘書處遞交並協助處理訓練報告、活動支出及單據；
 - 海外比賽(全國錦標賽或以上水平)及海外訓練
如本會派員參加重要海外比賽(全國錦標賽或以上)及青少年交流團，教練必須跟隨參與並同時擔任領隊/教練的角色；

協助處理該個海外活動事務，包括但不限於出席領隊會議、優先照顧全體青少年隊隊員及協助成年隊隊員(如需要)、協助處理活動支出及單據等；

優化青少年交流團計劃的訓練內容；
- 妥善記錄每名隊員在每次訓練及比賽中的進度，並需要對未來的訓練計劃提出建議；
- 透過全面性、多方位和定期評估，以監察運動員的表現；
- 負責籌劃、設計和執行香港青少年代表隊運動員訓練計劃；
- 在進行精英訓練計劃時，善用所有運動科學、醫療及其他為運動員而設的支援服務，以加強訓練成果；
- 與本會秘書處合作為本地及海外訓練及比賽提供行政及後勤支援，包括運送運動員的運動用品；
- 協助本會的青少年及教練培訓，例如青少年運動員選拔、教練培訓班等工作；
- 履行由上司所指派的其他工作任務



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職位要求

- 持有由相關管理機構頒發的教練證書資歷；
- 具備最少三年專業教練經驗，及曾指導青少年尾波花式滑水/尾波沖浪代表隊水平的運動員，如曾有指導成年代表隊隊員的經驗將會優先考慮；
- 具備良好的中英語溝通能力及人際關係；
- 持有船隻駕駛牌照者為佳；
- 需要在就職前提交「性罪行定罪紀錄查核紀錄」(SCRC) 的證明文件
- 認識香港保護兒童及平等機會政策為佳。

**教練津貼需視乎康樂及文化事務署及香港體育學院的資助而提供

申請方法

應徵者請附上你的履歷表，於**2025年3月7日或之前**以**電郵**方式寄到 info@waterski.org.hk

如申請人於3個月內未獲安排面試，即其應徵不獲考慮

申請人所提供的資料將會保密處理，並只用作招聘工作及其他與僱用有關的事宜上。

*中國香港滑水總會保留修改及終止協議的權利